

## Summary of Benefits

At Trade Center Management Associates, our people are the key to our success. We believe talent and outstanding efforts should be rewarded through competitive salaries and benefits, opportunities for training, new career horizons and increased responsibility.

Our benefit categories include: Health and Wellness, Financial and Savings, Transportation and Career Development.

### **Health and Wellness**

- Medical, dental and vision insurance (employee, spouse, dependents)
- Short and long term disability coverage
- Term life insurance with supplemental life insurance options for employee, spouse and dependents
- Employee Assistance Program
- Annual Health and Fitness Fair
- Annual Flu Shot Clinic

### **Financial**

- 401k Retirement Plan with company match and immediate vestiture
- AFLAC “cafeteria” insurance plans
- Prime Flex flexible spending accounts
- Direct Deposit
- Credit Union membership
- Paid Time Off: vacation, sick days, holidays and personal days
- Metro Smartrip Program

### **Career Development**

- Tuition Reimbursement
- Continuing Education/Training Courses (on and off site)
- Professional Association Membership
- Employee Referral Bonus

### **Work\*Life**

- Quarterly Recognition Program
- Free employee cafeteria
- Atlas Travel Vacation Services
- Community Outreach/ Volunteer Opportunities
- Summer Family Activity
- Annual Holiday Party